

Discovery Learning International Tools

Change Style Indicator



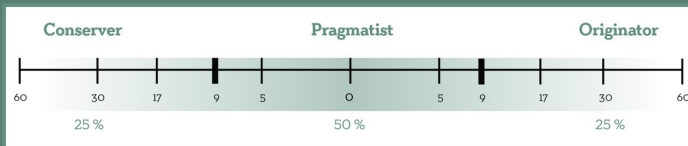
The Change Style Indicator ® (CSI) is a leadership assessment designed to measure an individual's preferred style in approaching and addressing change.

It provides leaders of all levels with insights on personal preferences for managing through change and provides context for how those around them might perceive them and respond to their preferred style.

Certification

To become a qualified user of the CSI, Psysoft offer a blended certification which can be completed remotely in three steps:

1. Registration - provided with individual login details and required to complete the CSI assessment.
2. Independent learning - you will be able to build your knowledge of the assessment using interactive online modules and resources including a CSI facilitator guide, PowerPoint slides and online training modules.
3. One-to-one webinar session - you will attend a one-to-one webinar session with a qualified Psysoft consultant who will guide you through the assessment and how best to use it.




The Change Navigator ® (CN) focuses on the emotions of individuals as they navigate change and the stages of transition.

Based on 60 years of research into change transitions, the assessment measures where individuals fall in the four stages of transition for a specific change event and explores how they can move through these stages.

Certification

Qualification in the CN is included in the certification programme for the CSI.

