

Discovery Learning International Tools **Decision Style Profile**

The logo for the Decision Style Profile features a yellow sunburst icon to the left of the text 'Decision Style Profile' in a white, serif font.

The Decision Style Profile empowers leaders to make better decisions by enlightening them on how to choose the most effective and appropriate decision-making styles for given situations. Each participant is asked to make several real-world business decisions. A personalised report compares the participant's chosen decision-making styles to the most appropriate styles, backed by extensive research and a current database of over 20,000 executives and managers. The Decision Style Profile evaluates the appropriateness with which participants include others in the decision-making process as well as the extent to which they consider five decision factors.

Certification

To become a qualified user of the Change Style Indicator, Psysoft offer a blended certification which can be completed remotely in three steps:

1. Registration - you will be given your login details to begin the certification process including completing the CSI assessment itself.
2. Independent learning - you will be able to build your knowledge of the assessment using interactive online modules and resources including a CSI facilitator guide, PowerPoint slides and online training modules.
3. One-to-one webinar session - you will attend a one-to-one webinar session with a qualified Psysoft consultant who will guide you through the assessment and how best to use it.

Directing

Fact Finding

Investigating

Collaborating

Teaming