



Comparing the Change Style Indicator® Second Edition and the Change Style Indicator®

The **Change Style Indicator® Second Edition (CSI™ 2)**, a revision of the **Change Style Indicator® (CSI™)**, includes updates and improvements to its report content and design, assessment items, psychometric properties, and supporting resources. The table below highlights these changes.

Reference Area	CSI™	CSI™ 2
NUMBER OF ITEMS	20	20
ITEMS	Original items for CSI	The items from the original CSI have undergone a thorough review by expert linguists to ensure the items are culturally sensitive and widely applicable. This resulted in some items from the original CSI being updated in the CSI 2.
NORMING	Global norm sample of 58,362 individuals	Global norm sample of 96,427 individuals



Reference Area	CSI™	CSI™ 2
REPORT TYPES	Individual Report Group Report	Enhanced Individual Report with modernized design. Updates include new section on improving collaboration, enhancing leadership, and practical insights for handling change. CSI 2 Group Report coming.
USER MANUAL	No User Manual	A comprehensive User's Manual has been created, covering detailed information on CSI 2's theory, development stages, best practices for administration, norms, reliability, validity, and fairness analysis.
ADMINISTRATION FORMAT	Online Paper	Online
ADMINISTRATION TYPE	Self-Assessment	Self-Assessment
ADMINISTRATION TIME	2-10 minutes	2-10 minutes
LANGUAGES	English, Spanish, and French	English